

BCCJ Leadership Initiative

2008 Staff Application

The Leadership Initiative ("InIt"), BCCJ's flagship youth program, is a social justice leadership retreat for high school students from many different backgrounds and communities. Young people engage in dialogue, workshops, and exercises that focus on understanding prejudice and oppression at all levels, honing skills that create understanding across difference, and building the commitment to lead.

The staff forms the foundation of the InIt community and guides the learning process during our week together. To build this team, we seek individuals who bring:

- Personal commitment to social justice
- Collaborative, supportive style
- Ability to listen, facilitate groups, and mentor individuals
- Experience leading experiential learning and anti-oppression training
- Comfort sharing their own experience and perspective - with others' growth in mind
- Desire for continued personal growth

Staff Roles and Responsibilities

Assistant Counselors: (typically recent high school graduates)

- Work with the Co-Directors to assure smooth program logistics
- Create and lead some program activities
- Mentor individual delegates
- Participate in all program activities
- Support learning and supervision in dormitories

Counselor: (typically college students and people in early stages of career)

- With a partner, plan and lead daily discussion groups
- Help lead some large group activities
- Mentor individual delegates
- Participate in all program activities
- Supervise and set tone for learning in dormitories

Advisors: (typically more experienced professionals, educators, youth workers)

- Support Counselors, especially in discussion groups
- Help lead some large group activities
- Mentor individual delegates
- Participate in all program activities
- Advise Co-Directors on overall program tone and effectiveness

Calendar

For students, The Leadership Initiative runs from July 20-July 26(session I)) and August 17-August 23 (session II)) at Rolling Ridge Conference Center in North Andover, MA.

Staff Training for Session I

Thursday, July 10:	5:30-9:00	At BCCJ
Saturday July 12:	10:00-6:00	At BCCJ
Wednesday, July 16:	5:30-9:00	At BCCJ

Saturday, July 19:	9:00 a.m.	Staff leave BCCJ for the week at Rolling Ridge.
Saturday, July 26:	6:00 p.m.	Staff finish at Rolling Ridge and return to Boston.

Staff Training for Session II

Thursday, August 7: 5:30-9:00 At BCCJ
Saturday August 9: 10:00-6:00 At BCCJ
Wednesday, August 13: 5:30-9:00 At BCCJ

Saturday, August 16: 9:00 a.m. Staff leave BCCJ for the week at Rolling Ridge.
Saturday, August 23: 6:00 p.m. Staff finish at Rolling Ridge and return to Boston.

Application Process

To apply, please send a résumé, cover letter, and the cover sheet below.

Starting in late April, BCCJ will contact some applicants for interviews. We expect to have the staff team chosen by early June.

Your résumé should include your professional experience, education, community involvement, awards or honors, and any special skills that might be useful during the program (i.e. First Aid/CPR, languages you speak, social work license, etc.) Please especially detail your experience working with youth.

In your cover letter, please give us a sense of the personal background that you would bring to the Initiative staff. Given our focus on social justice, the program requires a richly diverse mix of perspectives and life experiences among staff. With that in mind, we appreciate your sharing cultural and/or racial identification, your religious affiliation, gender identity, and any other relevant aspects of your personal background that might inform your perspective during the program (for instance, disabilities, GLBT identity, social philosophy, etc.).

To apply, send your resume, cover letter, and the enclosed cover sheet to:

Deborah L. Johnson, Youth Programs Manager
BCCJ

38 Chauncy Street, Suite 812

Boston, MA 02111

Email: djohnson@BostonCCJ.org

Fax: 617-451-9495

Phone: 617-451-5010, x 20

For more information, contact Deborah or visit www.BostonCCJ.org.

Leadership Initiative 2008 Staff Application Cover Sheet

Personal Information

Name: _____ School/Work: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Phone Numbers where we may reach you:

(Cell) _____ (Work) _____ (Home) _____

Which session would you like to participate in?

Circle: July 20-July 26 (session I) or August 17-August 23 (session II)

Which staff position are you applying for?

Assistant Counselor

Counselor

Advisor

Previous BCCJ Experience: _____

References

Please list references who are not related to you and know your potential as an Initiative staff member:

Name	Title	Company	Email	Phone	Relationship to You
1					
2					
3					

Background Checks

We will run a CORI and SORI background check on all accepted staff members. Having a record does not necessarily disqualify candidates, and we appreciate candidates informing us of such matters in advance.

Do you have any criminal convictions within the last 7 years, including being named as a perpetrator in any 51A child abuse or neglect proceeding? If yes, please explain, including date and location:

Yes No _____

Do you have a valid driver's license? Yes No

Stipend

BCCJ is able to offer a modest stipend to staff. Advisors and Counselors will be paid a \$400 stipend. Assistant Counselors will be paid a \$200 stipend.

If your employer is paying you for the week, or you are able to volunteer your time, please let us know. Thank you!

Signature of Commitment

I attest to the truthfulness of this application. I understand the commitments outlined here, and agree to be bound by them in signing this application.

Signature: _____ Print Name: _____ Date: _____